



WINGED KEEL GROUP®

## Winged Keel Group Benefits Package

### Paid Time-Off

Winged Keel Group offers a competitive paid time off package that includes vacation days, fixed holidays, bereavement, voting, community service, social activism, and an early leave policy on holiday weekends. There is also a separate sick time accrual policy and Maternity Leave policy.

### Health & Wellness

- Accidental Death & Dismemberment Insurance
- Emergency Travel Assistance
- Flexible Spending Account
- Health Advocate
- Life Insurance
- Long Term Disability Insurance
- Major Medical, Dental, and Vision
- Short Term Disability Insurance
- Wellness Program
- Work-Life Balance Employee Assistance Program

### Compensation

- Annual compensation package is commensurate with experience
- Bonus Eligibility through Profit Sharing and Revenue Sharing Plans
- Relocation packages are available for highly qualified candidates

### Other Benefits

- 401(k) Plan with Match
- Commuter Benefits
- Continuing Professional Education - comprehensive training in-house and off-site provided
- Exercise Reimbursement Program
- ID Theft Assist