



Winged Keel Group and its affiliates value your privacy.

The following Website Privacy Policy applies to [www.wingedkeel.com](http://www.wingedkeel.com) and describes in detail the types of information we collect and how we use that information. This policy does not apply to any information collected offline or via channels other than this website.

We do not collect personal information unless you choose to provide it to us by sending us an email or completing and submitting our contact form. We do not give, share, sell, or transfer any personal information to any third party, except as provided herein.

### **1. Your Personal Information**

What types of personal information does Winged Keel Group collect?

If you choose to contact us by sending us an email or otherwise contacting us through our website, we will collect personal information from you, including personally identifiable information such as your first and last name, your email address, and any other personally identifiable information you provide in the content of your communication to us. For instance, if you contact us in response to any employment opportunities listed on our website, we may collect your first and last name, your email address, your mailing address, information about your employment history, and any other personal information you choose to provide us. If you "opt-in" by sending us an email or completing and submitting our contact form, we assume you agree to allow us to collect and save your personal information to reply to your communication, respond to your request, or contact you later.

### **2. What Does Winged Keel Group Do with This Information?**

We may use the personal information you provide us, including your name, email address, and the content of your communication in order to consider and, as appropriate, reply to your communication, respond to your request, or contact you later.

### **3. Educational and Marketing Communications**

If you have not opted-out of receiving educational and marketing emails, we may collect and use your name and email address to send you educational communications, event invitations, and other marketing messages from time to time. You may opt-out of receiving future communications from us by replying to the email and requesting to unsubscribe from future communications.

### **4. Processing and Sharing Employment Applicant Information**

If you provide us with any personal information as part of an inquiry or application for an employment opportunity, we may use your personal information to consider your application or inquiry and, as appropriate, process your application, reply to your communication, or contact you later.

### **5. Other Information Sharing or Disclosure**

Except as otherwise provided in this Website Privacy Policy, and with the exception of our affiliates, agents, business partners, or third-party service providers ("Approved Users") who help make our website and its content available to you, and who otherwise help us better serve you, we do not give, share, sell, or transfer any personal information to any third party. We provide our Approved Users with only the information they need to perform their services, and we require them to protect and keep confidential your personally identifiable information. Although we use reasonable precautions

to ensure that Approved Users protect your personal information, we cannot guarantee that they will protect your personal information to the same extent as described in this Website Privacy Policy.

Also, without limiting the foregoing, we reserve the right to use or disclose any personal information as needed to satisfy any law, regulation, or legal request, to conduct investigations of consumer complaints or possible breaches of law, to protect the integrity of our website, to fulfill your requests, or to cooperate with any legal investigation. Additionally, if we are bought or acquired by another company, merged with another company, or go through reorganization or bankruptcy, your information may be disclosed to prospective investors, buyers, or other acquirers or successors of Winged Keel Group, Inc. in connection with the applicable transaction (and in the case of an acquisition, we may transfer the information collected through our website to the purchaser as part of the sale).

## **6. Google Analytics**

Like many other websites, [www.wingedkeel.com](http://www.wingedkeel.com) uses Google Analytics to collect anonymous data about our website visitors. Google Analytics records information such as: the website you came from to get here, the length of your stay on [www.wingedkeel.com](http://www.wingedkeel.com), the kind of operating system and browser you're using, your Internet Protocol (IP) address and the name of your Internet Service Provider (ISP), the day and time you visit the site, and the pages you visit.

## **7. What Does Winged Keel Group Do with This Information?**

The information tracked with Google Analytics provides us with a better understanding of our visitors and what content they're reading. We compile statistics about the number of visitors this website receives, the browsers and operating systems being used, and the most and least read pages. Personally identifiable information is not included. The tracking and reporting activity on [www.wingedkeel.com](http://www.wingedkeel.com) falls within the bounds of the Google Analytics Terms of Service.

## **8. Want to Opt-Out of Tracking?**

You can use a browser add-on to opt out of all Google Analytics tracking software.

## **9. Advertising Partners**

We do not partner with any third-party ad servers or ad networks.

## **10. Links to Other Sites**

This website contains links to other websites. Once you leave [www.wingedkeel.com](http://www.wingedkeel.com), you are subject to the privacy policy of the new website. Websites external to [www.wingedkeel.com](http://www.wingedkeel.com) have their own privacy policies and may collect data or solicit personal information. We suggest contacting these sites directly for information on their privacy policies.

## **11. Consent**

By using our website, you hereby consent to our Website Privacy Policy and agree to its terms.

This privacy policy was last updated on March 9, 2021. Should we update, amend, or make any changes to our Website Privacy Policy, those changes will be posted here. Please contact Barbara Novak at 212.527.8000 or [bnovak@wingedkeel.com](mailto:bnovak@wingedkeel.com) if you have any questions about the Website Privacy Policy of Winged Keel Group.